

2024 ANNUAL REPORT

RBTY



BE AN OVERCOMER

REFLECTING ON GROWTH, VISIONING THE FUTURE



Grace & Peace Family and Friends,

I am filled with gratitude as I reflect on all the incredible milestones we've achieved this year, thanks to your unwavering support. Our theme for this past year, Be An Overcomer, was perfect for the growth we experienced and has been a powerful reminder of the resilience and determination that defines our shared mission. Together, we've continued to make strides that impact lives and create lasting change.

Once again, we were thrilled to host Home Depot Day, which brought together 600 dedicated Home Depot employees and partners to volunteer at RBTY for a day of collaboration, community-building, and service. Their efforts were nothing short of inspiring, and they reinforced the strength of our collective commitment.

We expanded our infrastructure to support our growing programs, welcoming three exceptional team members to our family: Chris Bolder and Joel Richards, as new Program Managers, Davie Hernandez, our Operations Manager. Additionally, Ginni Burton, now oversees our social media communications and admissions processes. These talented individuals bring expertise, passion, and innovation that will help us scale our impact.

Speaking of impact, this year we boldly increased the number of children we serve to over 1,100, a testament to the incredible growth fueled by your generosity. We also celebrated the remarkable Rob Hale at our Humanitarian Award Dinner, honoring his dedication to creating opportunities for others and improving lives.

In addition, we were thrilled to transform the Robert Kraft Parthenon, turning it into a hub of inspiration and activity that will serve generations to come. In recognition of their extraordinary contributions and generosity, we proudly named a new road after Laura and Bob Reynolds, commemorating their enduring legacy within our community. In the spirit of being an overcomer we challenged RBTY parents to test the Reynolds Way by inviting them to participate in the demanding and rewarding 7-mile run, and their efforts were truly inspiring.

Your support has made all this possible, and I cannot express enough how grateful we are for your belief in our mission. Together, we have overcome challenges, built new paths, and uplifted lives. As we look ahead to the future, I am confident that our journey will continue to inspire and empower.

Thank you for being an integral part of our story. Your dedication is the foundation of every success we celebrate. Here's to the spirit of overcoming and the amazing journey we're on together.

Phil Burton
Executive Director

IMPACT AT A GLANCE

A YEAR OF OVERCOMING TOGETHER

MILES RUN

 MILES RUN
22,240 miles

Boys Cohort 
100 villagers ran
11,900 miles
119 miles each (avg.)

Girls Cohort 
107 villagers ran
10,058 miles
94 miles each (avg.)

2023-2024 JOURNEY PROGRAM



213
Villagers engaged
in our year-round
journey experience



100%
High School
Graduation Rate



93%
Pursuing Post-
Secondary Plans
(College, Military,
or Trades)



Prep4Success
Academic Year: **468 hours**
Summer Session: **28 hours**

2023-2024 RETREAT PROGRAM



910
Retreat
Participants
(Retreaters)



20 Total Retreats
4 Hybrid Retreats
15 One-Day Retreats
1 Professional Development
Sessions

VILLAGER SPOTLIGHT ORIANA DUNKER

TRIUMPH OVER ADVERSITY

From Challenge to College Bound: Oriana's Story of Resilience

For seven years, Oriana Dunker has been a part of Ron Burton Training Village (RBTV), growing from a young girl uncertain of her path to a confident leader, scholar, and overcomer. Her journey is one of resilience, personal growth, and an unwavering commitment to pushing through challenges—both expected and unexpected.

A Journey of Discovery & Growth

Oriana was introduced to RBTV through family connections; her uncles had been part of the boys' program in the 1980s, and when the girls' program launched, her mother knew it was the right opportunity for her. Over the years, RBTV became more than just a summer program—it became a foundation for



her academic, personal, and spiritual development.

Reflecting on her time at RBTV, Oriana describes how the program opened doors to opportunities she never imagined. "They introduced me to STEM retreats, coding programs, and partnerships with companies like Apple, but they also supported my love for the humanities—history, government, and public service. It was a space where I could explore my interests freely."

RBTV's commitment to academic excellence played a critical role in her college preparation. "I had been preparing for the SAT since eighth grade at RBTV. When the test format changed to digital, RBTV adapted immediately,

giving us access to the latest resources. That support made a huge difference, especially since I had to take the test shortly after a hospital stay.”

Overcoming Life’s Biggest Challenges

Oriana’s perseverance was tested in ways she never expected. In August of 2024, she became the victim of a tragic shooting that left her hospitalized and facing a long road to recovery. But even in one of the darkest moments of her life, the RBTV community was there.

“The day after I was admitted to the hospital, RBTV held a prayer session just for me and my family. Over 60 families joined at the last minute. That meant everything. I truly believe in the power of community, and knowing that I had that many people standing with me, praying for me, was overwhelming.”

Her recovery was met with unwavering support from the RBTV family. “After I got out of the hospital, the girls came to my house with food, hugs, and laughter. It wasn’t just about bringing me things—it was about having people to talk to, knowing I wasn’t alone. They weren’t just there for my successes; they were there for me at my lowest. That’s what makes RBTV so special.”

A Future Without Fear

Now, as she prepares to begin college, Oriana carries RBTV’s lessons with her. With over \$45,000 in scholarships—two of which she was nominated for by RBTV—her confidence is unwavering. “Because of RBTV, I have no anxiety about college. I only feel prepared.”

She has already been accepted into UMass Amherst Honors College, Boston College, Harvard, Stanford, and Yale

University, with more decisions pending. Her goal? To study political science and government, attend law school, and one day, pursue a career in public service. “Maybe even run for office,” she adds with a smile.

The Power of Leadership and Giving Back

As a villager, huddle leader, and Run Safety Officer Oriana learned firsthand what it means to guide and inspire others. “Being Run Safety Officer meant staying with the girls struggling the most, sometimes taking over three hours to finish the run. But seeing their progress—from three hours to under two—was the ultimate reward.”

Her time at RBTV has shaped her into a leader—one who understands the importance of perseverance, faith, and community. “Challenges will always come, but RBTV taught me that overcoming them is what makes you stronger. Life isn’t easy, but I know I can take on the hard things now.”

A Lasting Impact

Oriana’s journey is proof of RBTV’s mission in action—nurturing young people to discover their purpose, push past their limits, and create a future filled with possibilities. Her story is not just one of overcoming, but of soaring to new heights.

“I started at RBTV as a 12-year-old who had no idea where life would take me. Today, I leave as someone who is ready to take on the world.”



ALUMNI SPOTLIGHT

Martin Carpio & Aviation Experience

For many young people, the dream of flying remains just that—a dream. But for Martin Carpio, a graduate of the Ron Burton Training Village (RBTV) and Brockton native, that dream took shape through RBTV's Aviation Experience program. His journey is a testament to the power of exposure, mentorship, and seizing opportunities, even when the impact isn't immediately clear.

Carpio first encountered the Aviation Experience in 2016 when the program was still in its early stages. With only 10 to 20 villagers participating, he was among the first to truly explore what the program had to offer. While some experimented with flight simulators, only a select few engaged in the full weekend program, learning firsthand about the mechanics of flight, aerodynamics, and

the discipline required in aviation. Though he didn't complete ground school or get airborne at the time, the seed had been planted. Years later, that seed sprouted unexpectedly. Encouraged by connections within the RBTV network and his own curiosity, Carpio took the initiative to book his first Discovery Flight. That experience solidified his passion for aviation, whether as a professional pursuit or a lifelong passion in general aviation.

"You never know when that mustard seed is going to grow," Carpio reflected, echoing one of RBTV's core lessons. This idea—that the values, skills, and exposure gained at RBTV may not immediately bear fruit but will inevitably influence a person's path—has shaped the way he approaches his goals.

“You never know when that mustard seed is going to grow.”

Beyond aviation, RBTV's impact on Carpio extends into his professional life. As a recipient of the RBTV Scholarship, he attended Bentley University, an opportunity that set the foundation for his career. The RBTV network also played a pivotal role in his transition into the workforce, connecting him with former RBTV alumni who mentored him through the hiring process in the tech sales industry.

"Even after finishing the seven-year journey, RBTV continues to be a family and a resource," he shared. "The support isn't just emotional or moral—

it's practical. It's career connections, mentorship, and real opportunities."

Now, as he balances his career with his aviation aspirations, Carpio remains grateful for the experiences and relationships forged through RBTV. He continues to explore his passion for flight, keeping open the possibility of one day making it a career. Whether or not he becomes a professional pilot, the lessons of discipline, perseverance, and taking calculated risks will remain guiding forces in his life.

Martin Carpio's journey is a powerful reminder of the long-lasting impact of RBTV's programs. Seeds planted in faith, discipline, and exposure to new opportunities may not grow overnight, but in time, they shape futures in remarkable ways. For Carpio, the sky is no longer the limit—it's just the beginning.

“The support isn't just emotional or moral—it's practical. It's career connections, mentorship, and real opportunities.”

GLOBAL IMPACT: LESSONS FROM



SERVICE, GROWTH, AND DISCOVERY

The mission trip to Panama was a transformative experience, providing participants with an opportunity to serve, learn, and grow in ways they never expected. Through hands-on projects and deep cultural immersion, they witnessed the resilience and joy of the local community while discovering new strengths within themselves.

During their time in Panama, participants worked on construction projects that included mixing concrete, painting, and building much-needed infrastructure. One of the most memorable projects

was a mural titled “Be the Light,” where each person painted a fish representing their identity. “It was incredible to see how something as simple as a mural could bring so much joy and pride to the community,” said Isabelle Damascino, a 16-year-old participant.

Beyond the physical labor, the trip reinforced lessons in gratitude and humility. Witnessing families carry heavy loads up steep hills, make do with limited resources, and still radiate happiness left a lasting impact. “The seven-mile run at RBTV felt easy compared to climbing those mountains every day,” said Ginni Burton. “But the people there do it without complaint, with babies on

“ Leadership isn’t just about speaking up—it’s about showing up for others. ”



their backs and groceries in hand. Their strength is incredible.”

Javier, another participant, was struck by the warmth and energy of the children they met. “They were so happy, so full of life. It made me realize that joy isn’t about what you have but how you live,” he shared.

The experience also brought personal growth. Many participants stepped into leadership roles they had never imagined for themselves. “I used to be quiet, but on this trip, I found my voice,” Javier reflected. “I learned that leadership isn’t just about speaking up—it’s about showing up for others.”

The trip’s impact extended beyond the week spent in Panama. For Isabelle, the

experience inspired her to become an ambassador for School of the World, an organization focused on global education. “I want to share what I’ve learned and help others see the world from a new perspective,” she said.

In the end, the Panama mission trip was more than just a service opportunity. It was a lesson in resilience, community, and the power of human connection. Participants returned home with a renewed sense of gratitude and a commitment to carrying forward the lessons learned—both in their own lives and in their communities.

CELEBRATING THE CLASS OF 2024



BEYOND THE VILLAGE: GUIDING PURPOSE, SHAPING FUTURES

At Ron Burton Training Village (RBTV), success takes many forms. Whether through college, military service, or skilled trades, RBTV prepares each young person to pursue their purpose with courage, clarity, and character. By nurturing the whole person—mind, body, and spirit—RBTV equips its graduates to meet the future not just with plans, but with a deep sense of who they are and why they matter.

As we celebrate the Class of 2024, we honor the diverse next steps of our seniors—each grounded in the values instilled through years of discipline, mentorship, and community. Among them are Maria Clara Pinheiro, heading to Stonehill College, and Nicholas Hunt, entering the U.S. Navy.

Maria Clara Pinheiro: Finding Her Voice & Purpose at Stonehill

For Maria Clara Pinheiro, RBTV wasn't just a summer camp—it was a turning point in her life. Arriving at the Village with a mix of curiosity and hesitation, she discovered a community that would shape her self-confidence, values, and direction for years to come.

At first, Maria Clara expected a typical camp experience, but RBTV's deep commitment to character-building, discipline, and community quickly revealed itself. She learned to overcome her initial trepidation and embrace the challenges before her. "It was overwhelming at first," she recalled. "But I quickly realized how much RBTV cared for everyone."

One of the defining moments in her journey came during a morning run, when Maria instinctively joined a fellow villager at the finish line. "It felt so natural to step in and encourage her. That's what RBTV is all about—lifting each other up."

Through RBTV, Maria Clara discovered the power of leadership and words. "My first year, I wasn't the type to step forward," she admitted. "But I learned how much

“No one got lost in the crowd—it was a place where people truly looked out for each other.”

my words could uplift people, and that realization changed how I carried myself.”

RBTV’s emphasis on resilience helped Maria Clara persevere through tough academic and personal moments. “Even when something is challenging, it’s worth it,” she reflected. This mindset now fuels her college pursuits as she studies psychology at Stonehill, aspiring to become a therapist and continue helping others process life’s challenges.

Her natural inclination to counsel friends and her desire to support mental health come from personal experience. “Growing up, people would come to me for advice, and I loved helping them process their thoughts and emotions. It always felt fulfilling, like something I was meant to do.”

“RBTV taught me to recognize that even when something is challenging, it’s worth it.”

Maria Clara also carries forward the balance she learned at RBTV—between perseverance and self-care. “It’s a lot to manage, and I’m realizing that I may need to let some things go. But that’s another lesson from RBTV—knowing when to push forward and when to take care of yourself.”

As she begins her college journey, Maria Clara remains deeply connected to RBTV, staying involved through retreats and mentorship. She hopes to give back, sharing her story with younger villagers.

BEYOND THE VILLAGE



**29 Seniors:
8 Women
21 Men**



93% Going into college, military, or trades

College (22)

Military (3)

Trades (2)

Undecided (2)



BEYOND THE VILLAGE: GUIDING PURPOSE, SHAPING FUTURES

Nicholas Hunt: Patience, Purpose, and a Path to Service



For Nicholas Hunt, RBTV has been a guiding force, shaping him into the leader he is today. From his early days as a nervous new villager to his next chapter in the U.S. Navy, Nick's journey has been marked by growth, resilience, and a commitment to service.

Nick first arrived at RBTV at age 12, uncertain and overwhelmed. "There were a lot of people, and I didn't know what I was doing," he remembered. "But I told myself I was going to make it work." And he did.

Over the years, he rose through the ranks—team leader, huddle leader, chief, and eventually knight. Even after completing the program, Nick returned to lead and mentor others, paying forward the lessons he had learned.

A pivotal moment came when he heard Master Sergeant Cedric King share a story about resilience: "The holes are always meant to be there—you just have to keep pushing." Nick took this message to heart, recognizing that life's challenges are not barriers, but essential parts of growth.

Now preparing to serve as an aviation ordnance man in the U.S. Navy, Nick is ready to apply the patience, discipline, and focus he developed at RBTV. "It's a role that demands patience and precision,

and I know the values I learned at RBTV will help me succeed."

Reflecting on his growth, Nick shared, "I used to be a very angry guy. But over time, I learned to calm myself down and take things as they come. Without patience, I can't have peace, and that's something I've worked hard to develop."

For future RBTV villagers, Nick offers heartfelt advice: "Find your way. The seven-mile run, being away from home,

“Without patience, I can't have peace. That's something I've worked hard to develop, and it will guide me in the military.”

meeting new people—it's overwhelming at first. But RBTV will teach you more than you ever expected. Listen to the people they bring in, lean into the experience, and focus on growth."

Nick's journey is a testament to RBTV's mission to prepare young people for lives of purpose and impact. With the lessons of patience, peace, and perseverance, he steps forward into military service, ready to lead and serve with the heart of an overcomer.

Villager College Acceptance

American University
Assumption College
Bentley University
Boston College
Boston University
Bryant College
Colby College
College of the Holy Cross
Delaware State University
Drexel University
George Washington University
Harvard University
Keene State College
Messina College
Merrimack College
Massachusetts Institute of Technology
Morehouse College
Providence College
Quinnipiac University
Rutgers University
Salem State University
Stanford University
Stonehill College
Suffolk College
Syracuse University
Temple University
The Pennsylvania State University
Tufts University
University of Massachusetts Boston
University of Massachusetts Dartmouth
University of Massachusetts Lowell
University of Massachusetts Amherst
University of Connecticut
University of New Hampshire
University of Pittsburgh
University of Pennsylvania
University of Rhode Island
University of Southern California
Virginia Polytechnic and State University
(Virginia Tech)
Worcester Polytech Institute
Wentworth Institute of Technology
Xavier University
Yale University



RETREATS THAT TRANSFORM: EXPANDING ACCESS TO GROWTH

Meeting Youth
Where They Are



Rooted in Trust, Rising in Brotherhood: Neighborhood House Charter School (NHCS) + RBTV Retreat Connection

One-Day Retreats provide an energizing introduction to RBTV's culture, packed with team-building exercises, outdoor exploration, and enrichment experiences. Overnight Retreats extend that engagement, creating space for deeper conversations around the bonfire, morning runs through campus, and small-group mentorship that strengthens bonds. Hybrid Retreats bring the RBTV experience directly to schools and community spaces, eliminating barriers and broadening our reach. For groups seeking full immersion, Weekend and Week-Long Retreats provide intensive leadership development, physical challenges, and spiritual grounding in a fully disconnected environment. No matter the format, every retreat is offered at no

cost to participants, creating accessible pathways to growth, resilience, and community.

In spring 2023, leaders at Neighborhood House Charter School (NHCS) in Dorchester were seeking something different. Amid a year of challenges, they knew their young men needed more than a break from routine. They needed restoration. They needed space. And more than anything, they needed to see what was possible beyond their day-to-day environment.

A staff connection led them to RBTV. What began as a single retreat in June 2024 has since blossomed into a transformational partnership that continues to shape students and the school community alike.

“Our boys were embraced and understood—not just welcomed, but truly known,” recalls one NHCS staff member. “What stood out from the very beginning was unity.”

The first retreat was a one-day summer experience, but the impact was immediate. Students returned visibly changed—more grounded, more expressive, more connected. NHCS followed up in October with an overnight retreat, now a cornerstone that bookends their academic year. These immersive retreats are anchored in reflection, brotherhood, spiritual stillness, and joyful physical activity. Every moment—from early morning runs to late-night journaling—is built to cultivate identity, leadership, and healing.

“It’s not a one-size-fits-all model,” shared the program coordinator. “RBTV has listened to our needs, asked our students what they’re interested in, and then made those connections real. That builds trust—and trust changes everything.”

The partnership’s impact goes beyond the retreat days. Back at school, students show up differently. Many now lead mentorship groups, speak up in class, and identify career goals they hadn’t imagined before.

“You see the growth in self-advocacy, communication, leadership, and accountability. And it all starts with the space that RBTV makes possible.”

Today, NHCS sees RBTV Retreats as far more than a program—it is a foundation for the values they seek to build in every student: purpose, service, faith, and joy.

“What they find at the retreat isn’t just silence or stillness. It’s themselves.”

Retreater Spotlight: A Song of Healing and Growth

One of the most powerful retreat moments came during a summer session, when students collaborated with Hip-Hop & Faith to create an original song. It wasn’t just a project—it was an act of healing.

Students who had been quiet in school found their voice in rhythm and rhyme. One young man, usually reserved, stepped forward as a leader in the creative process. The song they crafted echoed their hopes, fears, and pride. For some, it was the first time they had openly expressed their emotions in front of their peers.

“To see them be vulnerable in a creative way was such a beautiful thing,” one staff member recalled. “It wasn’t just a song. It was a window into their hearts.”

That same student now helps lead mentorship groups and is actively exploring new academic and career paths—proof of what can happen when potential meets opportunity. They didn’t just find their voice. They found their worth.

IMPACT STATS

910

Youth Served
2023-2024

62%

new partner
organizations

232

program hours
delivered

FREE

Retreats are
always free



Building Better Futures: A Campaign That Transformed a Village

Spaces of Growth, Powered by Generosity

Three years ago, the Ron Burton Training Village (RBTV) embarked on one of the most ambitious projects in its history: the Building Better Futures Capital Campaign. With a bold vision to expand and enhance its campus and programming, RBTV set out to raise \$12 million to better serve the growing needs of its youth. Thanks to the extraordinary generosity of donors and supporters, that goal was not only reached—but exceeded by \$2 million.

Under the steadfast leadership of Bob Reynolds, Chair of the Executive Board of Advisors, the campaign raised an incredible \$14 million, along with more than \$2 million in donated services and materials. These investments have delivered a campus transformation that will impact generations of RBTV youth.

But this campaign was never just about buildings. It was about purpose. It was about creating spaces that inspire growth, leadership, and resilience. It was about giving young people the tools, the environment, and the community they need to pursue their dreams and discover their God-given potential.

“This campaign was more than fundraising—it was about building futures.”



**\$14M Raised, \$2M+
Donated Services**



**STEM Hall:
80 laptops**

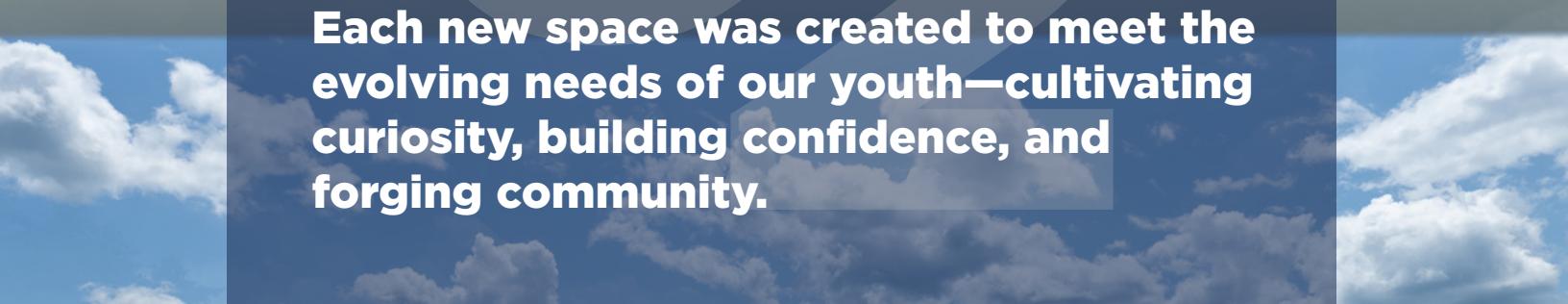


**Rob Hale
Fitness Center:
7,937 lbs of
equipment**



A Village Renewed: Spaces That Inspire Transformation

The impact of this campaign comes to life in every corner of the RBTv campus. Each new space was created to meet the evolving needs of our youth—cultivating curiosity, building confidence, and forging community.



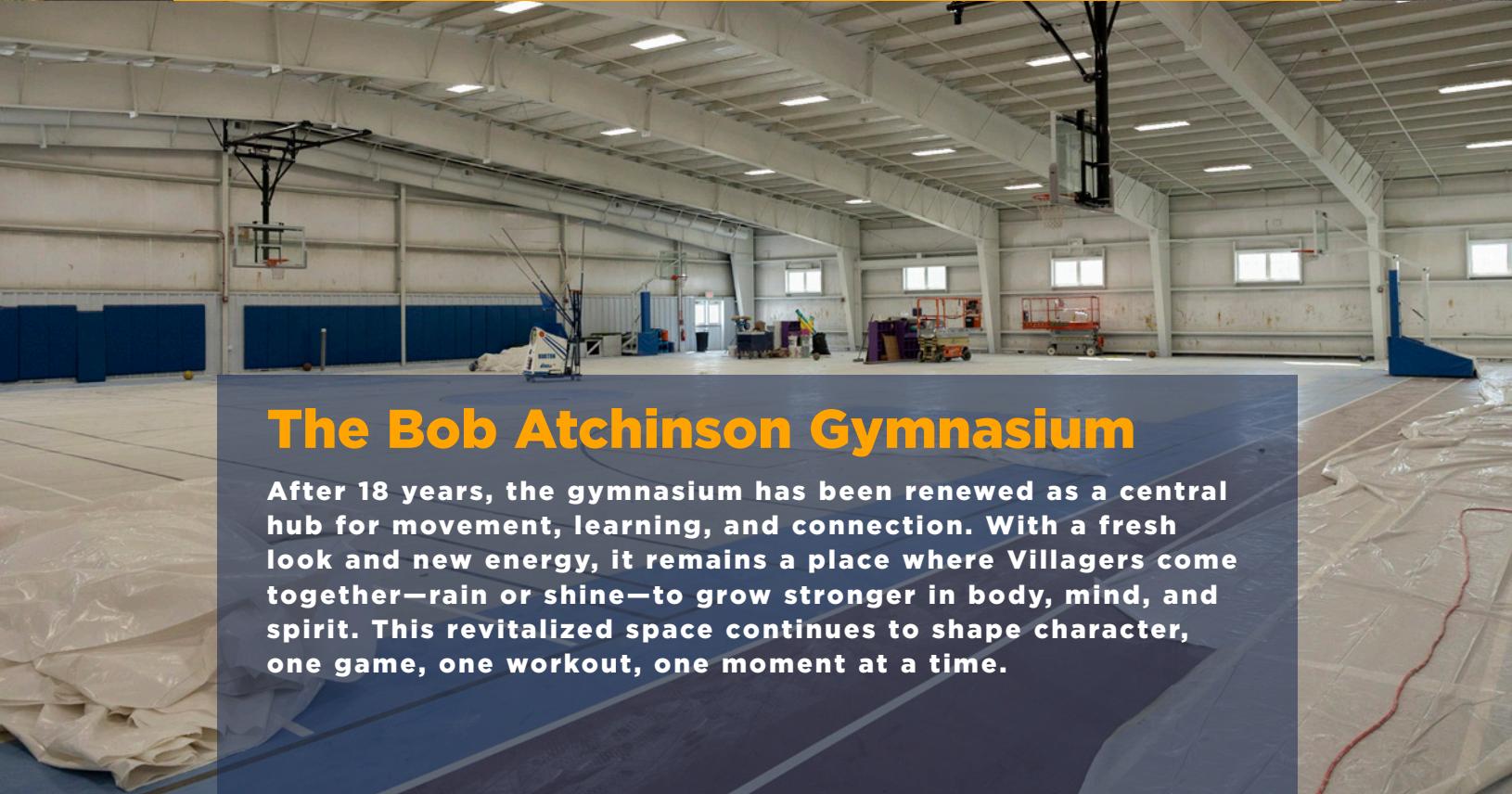
SPACES OF GROWTH, POWERED BY GENEROSITY

ELIZABETH & PHILL GROSS STEM HALL



The Elizabeth & Phillip Gross STEM Hall

At the heart of RBTY's commitment to future-ready learning, the STEM Hall equips youth with hands-on access to cutting-edge technology. Outfitted with 80 new Microsoft laptops and innovative learning tools, this vibrant space is cultivating the next generation of problem-solvers and leaders.



The Bob Atchinson Gymnasium

After 18 years, the gymnasium has been renewed as a central hub for movement, learning, and connection. With a fresh look and new energy, it remains a place where Villagers come together—rain or shine—to grow stronger in body, mind, and spirit. This revitalized space continues to shape character, one game, one workout, one moment at a time.

HALE FITNESS CENTER



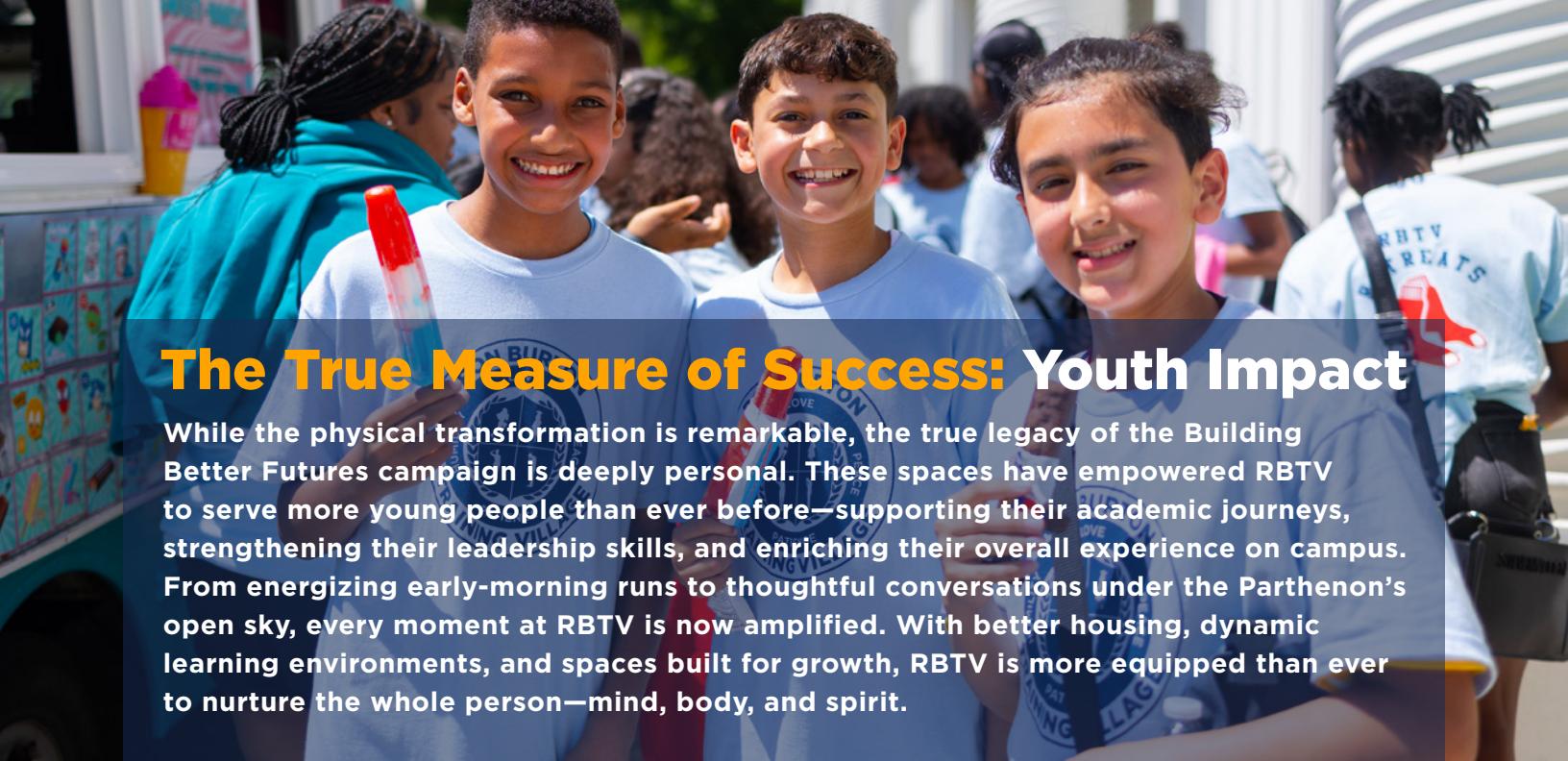
The Hale Family Fitness Center

Elite-level training now has a home at RBTV. With 7,937 lbs. of Sorinex equipment, the newly outfitted Fitness Center builds not just physical strength, but resilience and mental toughness. Here, young people learn the power of perseverance—one rep at a time.

ROBERT K. KRAFT
PARTHENON ■

The Robert K. Kraft Parthenon

Nestled in the beauty of RBTV's natural surroundings, the Parthenon has been reborn as a vibrant hub for leadership, mentorship, and connection. With structural upgrades, new furnishings, and improved accessibility, it's a space that seamlessly shifts from quiet reflection to energizing workshops and community celebrations.



The True Measure of Success: Youth Impact

While the physical transformation is remarkable, the true legacy of the Building Better Futures campaign is deeply personal. These spaces have empowered RBTY to serve more young people than ever before—supporting their academic journeys, strengthening their leadership skills, and enriching their overall experience on campus. From energizing early-morning runs to thoughtful conversations under the Parthenon's open sky, every moment at RBTY is now amplified. With better housing, dynamic learning environments, and spaces built for growth, RBTY is more equipped than ever to nurture the whole person—mind, body, and spirit.



A Community Effort: Gratitude & Recognition

None of this would have been possible without the unwavering dedication of the RBTY community. From major donors to in-kind supporters, from volunteers to Board members, every contribution played a vital role in making this vision a reality. A special thanks is due to Bob Reynolds, whose leadership and belief in RBTY's mission guided this campaign to success. This is not just about reaching a fundraising goal—it's about creating lasting impact, and that impact lives in every young person who steps onto our campus.

Looking Forward: Sustaining the Momentum

Though the campaign has officially concluded, the journey continues. As the needs of our youth evolve and costs rise, RBTY remains committed to sustaining and expanding these developments. Future fundraising will ensure that we continue to build innovative, holistic programming that meets young people where they are and propels them forward. RBTY's mission is unchanging: to develop character, leadership, and a strong spiritual grounding in every young person we serve. The Building Better Futures Capital Campaign is a shining testament to what's possible when a community comes together, united by a shared purpose and a belief in the boundless potential of our youth.

CAMPAIGN HIGHLIGHTS



\$14M RAISED
Exceeding the \$12M goal



\$2M+
Donated Services
& Materials



80
Microsoft Laptops
installed in the
STEM Center



7,937 lbs.
Of Sorinex Equipment
outfitted the Strength
Center



Bob Reynolds
Chair of the Executive Board
of Advisors **led the campaign**

“This campaign was
more than fundraising—
it was about
building futures.**”**

“You don't just see the
change **you feel it**
across the village.**”**



A NIGHT OF CELEBRATION & IMPACT



A NIGHT OF CELEBRATION & IMPACT

HONORING COMMUNITY CHAMPIONS

OUR HONOREE ROB HALE

OUR SCHOLARSHIP RECIPIENTS

Lorenzo Possamai
(Stonehill)

Amanda Navarette
(Stonehill)

Onilio Marshall
(Stonehill)

Ryan Simons
(Bentley)

Ethan Curran
(Bentley)

Alma Mwangi
(Stonehill)





ALUMNI SPOTLIGHT

Michael Chamberlain

Building a Life of Purpose, Grounded in RBTV

For Michael Chamberlain, the Ron Burton Training Village (RBTV) was never just a summer camp. It was the foundation that shaped his mindset, work ethic, and career aspirations. Growing up in the small town of Hubbardston, Massachusetts, Michael began his RBTV journey at just 13 years old, immersing himself in a program that would push him beyond what he thought was possible.

“RBTV taught me to do more than what’s expected.”

“I wasn’t built to be a runner,” he laughs. “But one summer, I decided I was going to finish in the top 10 or 15 every day. I knew I wasn’t naturally fast, but I learned that if I worked harder than others, I could push myself beyond my limits.”

“RBTV taught me to do more than what’s expected. It’s not just about showing up—it’s about going beyond, stepping up when no one else does.”

That mindset extended far beyond running. Michael quickly realized that success at RBTV—and in life—meant looking for every opportunity to contribute. Whether it was helping clean up after meals or taking the initiative to support his peers, he discovered that true leadership comes from serving others.

Navigating the Unknown: From RBTV to College

When Michael completed his seven-year journey at RBTV, he faced the uncertainty of being a first-generation college student. “I had no idea what I wanted to do,” he admitted. “My parents didn’t have a college background, and I was stepping into a world that was completely foreign to me.”

Thanks to mentorship from the Burton family and exposure to RBTV’s network of business leaders, Michael found his direction. “They encouraged me to explore different options and pay attention to the careers of RBTV sponsors and supporters,” he shared.

That guidance led him to pursue marketing at Stonehill College, with a communications minor that opened new doors.

The Power of Internships and Career Growth

While at Stonehill, Michael took full advantage of internship opportunities, an experience he now champions for other RBTV alumni. “You don’t know what you like—or don’t like—until you try it,” he emphasized. “Internships let you enter the workforce in a lower-pressure environment and gain real-world experience.”

His internships with Reebok, Commodore Builders, and TRC refined his career interests and prepared him for the professional world. Today, Michael credits these experiences with shaping both his career readiness and his confidence.

“Internships let you enter the workforce in a lower-pressure environment and gain real-world experience. You don’t know what you like—or don’t like—until you try it.”

Staying Connected and Defining Success

RBTV remains a vital part of Michael’s life. He continues to give back as a mentor and speaker, embodying the values the village instilled in him. “Success isn’t just about career achievements,” he reflected. “It’s about taking the values RBTV teaches—discipline, perseverance, and community—and applying them to every aspect of life.”

When asked to describe RBTV in one word, Michael doesn’t hesitate: “Love.

It’s a community that feels like a giant hug. Whether you’re a villager, alumni, or mentor, you feel the love radiating from every person involved.”

As he continues to grow in his career and life, Michael carries forward the lessons, relationships, and spirit of RBTV—living proof that the impact of the village extends far beyond the seven-year journey.

“RBTV is love. It’s a community that feels like a giant hug.”





Board of Directors Spotlight

Kayla Burton



For Kayla Burton, the Ron Burton Training Village (RBTV) has always been more than an organization—it's home. As the granddaughter of founder Ron Burton Sr., Kayla grew up surrounded by the village's enduring spirit of love, discipline, and perseverance. From childhood, she absorbed its lessons not just from the sidelines, but by running the same hills, rising with the dawn runs, and experiencing the same transformative journey as the villagers themselves. Now, as a newly appointed board member, Kayla is stepping into her next chapter: shaping the future of RBTV while carrying her family's legacy forward.

"To be asked to join the board as my grandfather's granddaughter—honestly, I felt chills," Kayla shares. "It really establishes my role in continuing not only his legacy but also God's legacy through RBTV."

Her journey has been a natural progression, built on a lifetime of immersion in the Village's mission.

Growing up, RBTV was an all-boys program, yet Kayla never felt like an outsider. "I get asked all the time about working in a male-dominated industry," she says, reflecting on her career as a sports broadcaster covering the Boston Celtics. "But because of RBTV, I never felt like I didn't belong. That confidence and resilience have stuck with me."

As RBTV grew to include girls, Kayla saw the power of opportunity in action.

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"Seeing young girls now go to MIT, Stanford, and incredible schools—it's amazing. The opportunities have grown, but what hasn't changed is the core foundation of love, discipline, and perseverance."

A Vision for the Future

Kayla brings a forward-thinking energy to the RBTV board, with a focus on digital engagement and innovative growth. She sees huge potential in harnessing social media to tell the RBTV story to a new generation. “The world is evolving—how do we stay true to our core values while also adapting?” she asks. “We need to connect with kids and parents in ways that make them stop, watch, and say, ‘This is something I want to be a part of.’ Whether it’s a 15-second Instagram clip or an engaging piece of content, that’s the direction we need to keep pushing.”

Beyond digital strategy, Kayla is equally excited about RBTV’s evolving campus and programming. Initiatives like the new ninja course blend physical and mental toughness in fun, accessible ways. “It’s incredible to see how RBTV is constantly innovating while staying true to its foundation. My grandfather would be so proud.”

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Carrying the Family Torch

Being part of the Burton family and now serving on the board comes with a deep sense of responsibility. “My siblings joke, ‘Why am I not on the board?’ but in all seriousness, we all know what RBTV means to us and to so many others,” Kayla laughs. “Each generation has poured into this. My job now is to find

ways to help RBTV continue evolving and reaching more kids in impactful ways.”

For Kayla, the heart of RBTV is, and always will be, its community. “We live in a time where social media creates so much pressure, especially for young people,” she explains. “RBTV offers something rare—a space where you can build real, authentic relationships and lean on a family that truly supports you. Jobs will change, life will change, but your RBTV family lasts forever.”

Her advice to current and future villagers is full of the wisdom and fire that comes from living the RBTV experience herself.

“Don’t be afraid to fall. Don’t be afraid of the challenge,” she urges. “Waking up at 4:30 AM and running seven miles isn’t easy. Leaving home to be part of something new isn’t easy. But the growth, the confidence, and the lifelong bonds you’ll form make every challenge worth it. You have an entire community that won’t let you fall.”

As she steps confidently into her new role, Kayla Burton embodies the perfect blend of legacy and leadership. With passion, vision, and a profound connection to the mission, she is not only honoring her grandfather’s dream but shaping RBTV’s future for generations to come.

FINANCIALS

2024 Income: \$9,514,286



Grants and Contributions:
\$5,478,853



Program Service Revenue:
\$2,875



Special Events:
\$3,972,034



Investment Income:
\$65,516

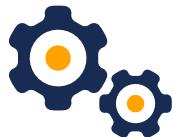


Other:
\$4,992

2024 Expenses: \$8,419,241



General & Administrative:
\$903,728



Program:
\$4,369,745



Fundraising & Development:
\$1,197,191



Capital Disbursements:
\$1,948,577

(Fully expensed upon project completion)

2023 Income: \$7,619,949



Grants and Contributions:
\$4,436,813



Program Service Revenue:
\$9,450



Special Events:
\$3,142,502



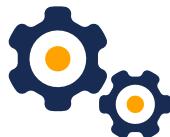
Investment Income:
\$18,407

Other:
\$12,777

2023 Expenses: \$8,108,103



General & Administrative:
\$727,194



Program:
\$4,100,032



Fundraising & Development:
\$969,185



Capital Disbursements:
\$2,311,692

(Fully expensed upon project completion)

*\$1,095,045 transferred to Operating Reserve upon 2024 closeout.

GOVERNANCE

Board of Directors

Ron Burton, Jr., President
Luis Alvarez, Secretary/Clerk
Kayla Burton, Director
Fred Seymour, Director
Stephen Stabile, Director

Executive Board of Advisors

Chair

Bob Reynolds, Chair, Great-West Lifeco U.S. LLC

2025 Members

Joe Albanese, President & CEO, Commodore Builders
Jason Arigoni, VP - Field Merchandising, The Home Depot
Robert Atchinson, Co-Founder, Managing Director, Adage Capital Management, LP
Roger Berkowitz, Founder, Roger's Fish Company
Tye Brady, Chief Technologist, Amazon Robotics
James I. Cash, The Cash Catalyst LLC
Charles I. Clough, Jr., Chairman & CEO, Clough Capital Partners
Thomas Colatosti, Chairman & Retired CEO, ERC-Oasis
Jon Cronin, Principal, The Cronin Group, LLC
Michael Daley, President & CEO, Daley and Associates, LLC
Lisa DiRienzo, District General Manager, Impact Fire
Darren Dixon, Founder & CEO, Kingston Capital
Sandy Edgerley, Co-Founder, The 'Quin House
John Fish, Chairman & CEO, Suffolk
James D. Gallagher, Executive VP & General Counsel,
Manulife Financial/John Hancock
Bryan G. Giudicelli, Founder & Managing Partner, Four Score Capital;
Director of Business Development, FoxRock Properties
Robert Griffin, Jr., U.S. Head of Capital Markets, President, New England Area, Newmark
Ron Halterman, Principal, Northward Financial Group

GOVERNANCE

(continued)

Cain Hayes, Former President & CEO, Point32Health

Gary F. Joyal, CEO & Managing Partner, Joyal Capital Management

Karen Kaplan, Retired Chair & CEO, Hill Holliday

Bryan J. Koop, Executive Vice President, Boston Region, BXP

Todd Krinsky, President & CEO, Reebok International Ltd.

Mark Lund, Co-Founder & Managing Partner, Claridge Bridge Capital

Brian MacArthur, National Tax Managing Partner, Deloitte

Stacia MacNaught, VP, Vertex Pharmaceuticals

Robert Maresca, Board Chair & Trustee, Bose Corp

Thomas O'Brien, Founding Partner, Managing Director, The HYM Investment Group

Christopher J. O'Connell, Corporate Advisor, Board Member, Former CEO, Waters Technologies Corp.

Greg Shell, Managing Partner, Goldman Sachs

Matthew Slater, Retired Wide Receiver/Special Teams, Co-Captain, New England Patriots

William J. Teuber, Senior Operating Principal, Bridge Growth Partners

Corey Thomas, Chairman & CEO, Rapid7

Brooks Tingle, President & CEO, John Hancock

Christopher Vincze, Chairman & CEO, TRC Companies

Dr. Charles Toulson, RBTV Alumnus; Orthopedic Surgeon, Alpha Orthopedics & Sports Medicine

Christopher Wallrapp, CEO, Hill Holliday

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In Memoriam

**Jack Connors,
Chairman Emeritus, Hill Holliday
(1942-2024)**

**R. Robert Popeo
Mintz, Levin, Cohn, Ferris,
Glovsky & Popeo, P.C.
(1938-2023)**

**Don Rodman
Rodman Ford
(1931-2019)**



LOVE | PEACE | PATIENCE | HUMILITY

The Ron Burton Training Village complies with the Massachusetts Department of Public Health regulations and is licensed with the Hubbardston Board of Health.